



For Immediate Release
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Salus University Named Among “2021 Great Colleges to Work For”



Elkins Park, Pa. — Salus University is one of the best colleges in the nation to work for, according to a new survey by the Great Colleges to Work For® program. Only two Philadelphia area universities achieved the ranking.

The results, released on September 13, 2021, in a special insert of The Chronicle of Higher Education, are based on a survey of 196 colleges and universities. In all, 70 of the 196 institutions achieved “Great Colleges to Work For” recognition for specific best practices and policies. Results are reported for small, medium and large institutions, with Salus and its enrollment of 1,200 students included among the small universities (500 to 2,999 students).

Salus won honors in six categories this year:

- Job Satisfaction and Support

- Compensation and Benefits
- Professional Development
- Shared Governance
- Faculty Experience
- Diversity, Inclusion and Belonging

Salus, which has 342 employees, was also named to the Great Colleges Honor Roll, a status granted to only 42 colleges each year who are highlighted most across the recognition categories.

“I was thrilled, yet not surprised, as the recognition reflects the expertise of our extremely dedicated Board of Trustees, excellent faculty, administrative leadership and synergies we’ve developed to accomplish our important educational mission,” said Salus President **Michael Mittelman, OD ‘80, MPH, MBA, FAAO, FACHE**. “I couldn’t be prouder to lead such a strong and talented team.”

The survey results are based on a two-part assessment process: an institution questionnaire that captured employment data and workplace policies from each institution, and a survey administered to faculty, administrators and professional support staff. The primary factor in deciding whether an institution received recognition was employee feedback.

The employee survey underwent several changes this year, including the addition of 11 new survey statements, some of which are related to new survey themes around diversity, inclusion and belonging, as well as faculty and staff well-being. New survey demographics related to gender identity and remote work were also included this year.

In accordance with the survey changes, the recognition categories for the program were also updated this year to better reflect current patterns and methodologies in employee engagement in higher education.

The Great Colleges to Work For® program is one of the largest and most respected workplace-recognition programs in the country. For more information and to view all current and previous recognized institutions, visit the Great Colleges program website at GreatCollegesProgram.com and GreatCollegesList.com. ModernThink, a strategic human capital consulting firm, administered the survey and analyzed the results.

About Salus University

Salus University, founded as the Pennsylvania College of Optometry in 1919, today is a diversified, globally recognized professional academic center of learning that offers a wide range of degree programs in the professions of Optometry, Audiology, Physician Assistant, Blindness and Low Vision Studies, Biomedicine, Occupational Therapy and Speech-Language Pathology. Salus operates four clinical facilities in Philadelphia and Montgomery counties that provide highly specialized vision, hearing and balance, speech-language pathology and occupational therapy services. The University has more than 1,200 students, and more than 14,000 alumni worldwide. For more information, please visit www.salus.edu.