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| Title: | Audiology Benefits for Employees and Retirees |
| Effective Date: | September 18, 2015 |
| Approved By: | President's Council |
| Responsible Party: | Vice-President for Administration |
| History: | July 2009 |

I. PURPOSE

To clarify the specific Audiology benefits available to employees and retirees of the University.

II. DEFINITIONS

Immediate families for married employees include the employee's spouse, parents, and dependent children of the employee.

Immediate family for non-married employees: includes the employee's parents and any dependent children of the employee.

III. POLICY

Following any applicable probationary period, all Salus University employees, both full and part-time and their immediate families are eligible for covered services. Salus Retirees and their spouses are covered under this benefit.

IV. PROCEDURE

Eligibility/Authorization:

All eligible individuals seeking to use this benefit must first obtain an eligibility form prior to the visit. These forms are available from the Human Resources Office (215-780-1266) in advance of the appointment.

Once authorization is obtained, appointments can be made by calling the Pennsylvania Ear Institute (PEI) at 215-780-3180.

V. COVERED SERVICES

Consultation/Examination: An initial office visit, necessary testing, and follow up visits are provided during times students are in the Pennsylvania Ear Institute (PEI) clinics.

Aural Rehabilitation: One package of rehabilitation sessions will be provided during times students are in PEI clinics.

Hardware: Hearing aids, assistive listening devices (ALDs) and other communication-support items will be provided at a 30% discount from normal PEI pricing.

Payment/Responsibility:

The University requires the application of any available insurance benefits which the employee, their family members or retirees may have. Insurance information will be collected and insurance companies billed for services as applicable. If insurance is available, there will be no additional charge for the covered benefit.

No additional services are included under the Audiology Plan. Payment for additional services is required at the prevailing PEI charge.