



Policy

Title:	Speech and Language Pathology Benefits for Employees and Retirees
Effective Date:	July 1, 2015
Approved By:	President's Council
Responsible Party:	Vice-President for Administration
History:	

I. PURPOSE

To clarify the specific Speech & Language Pathology benefits available to employees and retirees of the University

II. DEFINITIONS

Immediate families for married employees include the employee's spouse and any children of the employee.

Immediate family for non-married employees: includes the employee's parents and any children of the single employee

III. POLICY

Following any applicable probationary period, all Salus University employees, both full and part-time and their immediate families are eligible for covered services. Salus University retirees are also eligible for themselves only.

IV. PROCEDURE

Eligibility/Authorization

Those wishing to take advantage of this benefit will require an authorization form from the Human Resources Department (215-780-1266) in advance of your appointment.

Once authorization is obtained, appointments can be made by calling the Speech and Language Institute at 215-780-3150.

Covered Services:

Evaluation: One (1) routine evaluation of speech, language, voice, fluency, cognition and/or swallowing per year.

Follow-up: Treatment and/or re-evaluation will be determined based on the initial evaluation, not to exceed 52 visits per year without prior written authorization.