



COVID-19 Vaccination Guidelines
Updated August 13, 2021

In support of Salus University's commitment to health and safety for all members of its community, the Salus Safety Strategy is being updated to include a requirement for all students, faculty and staff to obtain an FDA-approved (or foreign equivalent for non-US residents) COVID-19 full vaccination by August 13, 2021.

The benefits of COVID-19 vaccination include prevention of serious illness, hospitalization, and death from the virus. Broad immunization is critical to help stop the current pandemic and to protect our University community. Benefits specific to the Salus community include:

- A uniformly safe campus population
- An expedited return to pre-pandemic normal
- Opportunities for a wider range of events and activities offered at our campus
- Greater interpersonal collaboration among faculty, students, patients, and researchers
- Greater protection for the patient and client populations we serve

Most important, a safer Salus community supports a safer environment for our patients, colleagues, families, friends, and our neighbors across the region.

Vaccination Status. Students will utilize the CastleBranch credentialing system and faculty and staff will continue to use the [Salus website](#) to self-report their vaccination status.

Medical/Religious Exemptions. All requests for exemption are to be submitted by email to the Pandemic Safety Officer at bzuckerman@salus.edu. Requests for medical exemptions must be accompanied by documentation from the individual's health care provider. Requests for a religious exemption must specify the individuals sincerely held religious belief, practice, or observance that prevents them from receiving the vaccine and be accompanied by a letter from the individual's religious officiant.

Non-vaccinated individuals (including exemptions). In lieu of full vaccination, individuals are required to submit a negative COVID-19 test (molecular (PCR) or antigen tests, including FDA-approved at-home tests, are acceptable) weekly. Evidence of a negative test must be submitted by 5pm each Thursday for access the coming week (Monday through Sunday) via email. For non-exempted individuals, testing is at their expense. The university will cover the testing expense for exempted individuals. Exempted students should contact Student Affairs for reimbursement. Exempted faculty and staff should contact Human Resources for reimbursement.

All non-vaccinated individuals are required to be masked when on campus or in clinic.

Visitors. All non-vaccinated visitors will be required to be masked when on Salus' campus or in its clinics.