



Policy

Title:	Board of Trustees Code of Conduct
Effective Date:	May 21, 2018
Approved By:	Board of Trustees
Responsible Party:	Board of Trustees
Related Policies:	Non-Discrimination and Anti-Harassment Policy; Conflict of Interest Policy

I. PURPOSE

As Salus expects adherence to high standards of operational and personal ethics of all individuals employed by, or doing work for the University, it relies upon its Board of Trustees to set a high standard and to lead by example. This Code of Conduct serves as a reminder of Salus' high ethical standards and reaffirms the basic standards of professional and personal conduct expected of its trustees.

II. DEFINITIONS

None

III. POLICY

It is the personal responsibility of each trustee to acquaint herself or himself with the fiduciary duties of loyalty, care and obedience under Pennsylvania law and to exercise such duties accordingly in serving the University. Over and above strict legal compliance, trustees are expected to observe high standards of business and personal ethics in their service to the University. Trustees are required to deal fairly, honestly and professionally with each other and the University community at large. Trustees must avoid any action, relationship or situation which could jeopardize or impair the confidence or respect in which the University is held.

Specifically, trustees are subject to compliance with the University's Conflict of Interest Policy and Non-Discrimination and Anti-Harassment Policy.

IV. PROCEDURE

Failure to abide by this policy may subject a trustee to disciplinary action as imposed by the Chairperson acting on the recommendation of the Committee of Trustees, up to and including removal from the Board of Trustees in accordance with the University's bylaws.