



**SALUS UNIVERSITY
2016
ANNUAL SECURITY AND FIRE SAFETY REPORT**

This document includes information for:

Elkins Park Campus
8360 Old York Road
Elkins Park, PA 19027
215-780-1401

The Eye Institute
1200 W. Godfrey Ave
Philadelphia, PA 19141
215-276-6006

Contents

Clery Geography	3
Definitions & Crimes Reportable Under the Clery Act.....	4
Disclosure of Policy Statement.....	8
Campus Safety & Security Authority and Jurisdiction	9
Policy on Off-Campus Crimes	9
Reporting Crimes and Other Emergencies.....	10
Voluntary Anonymous Reporting Procedures.....	11
Confidential Reporting Procedures for Sexual Violence.....	11
Emergency Response.....	12
Timely Warnings and Emergency Notifications to the Campus Community	12
RAVE Alert.....	14
Campus Security Authority (CSA).....	14
Security of Campus Buildings.....	15
Campus Drug Policy.....	16
Alcohol Beverage Policy.....	16
Hate and Bias Crimes	17
Sexual Violence and Misconduct.....	17
Support Networks and Contacts	19
Sexual Offender Registry	19
Fire Safety Report.....	20
In Conclusion.....	20
Crime Charts.....	21

Clery Geography

In all cases data must be broken down according to the geographic location of the occurrence of the offense. These locations are defined as the campus' "Clery Geography" under the Act.

On Campus

- Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes (such as a food or other retail vendor.)

On Campus- in Residential Halls

- "Dormitories or other residential facilities for students on campus" are a subset of the on-campus category. Institutions must disclose the total number of on-campus crimes, including those in dorms or other residential facilities for students on campus and must also make a separate disclosure limited to the number of crimes occurring in student dorms or residential facilities on campus. As a subset, the number of crimes reported for dormitories or other residential facilities must be less than or equal to the number of reported crimes for the on-campus category.
- *NOTE:* Salus University does not have dormitories or residential facilities for students on campus.

Non-Campus Building or Property

- Any building or property owned or controlled by a student organization that is officially recognized by the institution; or
- Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students and is not within the same reasonably contiguous geographic area of the institution.

On Public Property

- All public property, including thoroughfares, streets, sidewalks and parking facilities that is within the campus, or immediately adjacent to and accessible from the campus.

Definitions & Crimes Reportable Under the Clery Act

Murder- the willful killing of one human being by another.

Manslaughter:

- **Non-negligent Manslaughter**- The willful non-negligent killing of one human being by another
- **Negligent Manslaughter**- The killing of another person through gross negligence.

Forcible Sex Offenses:

- **Forcible Rape**- The carnal knowledge of a person, forcibly and/or against that persons will; or forcibly or against the persons will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.
- **Forcible Sodomy**- Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.
- **Sexual Assault With an Object**- The use of an object or instrument to unlawfully penetrate, however slight, the genital or anal opening of the body of another person, forcibly and/or against the person's will; or not forcibly or against the persons will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.
- **Forcible Fondling**- The touching of the private parts of another person for the purpose of sexual gratification, forcibly and/or against that persons will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Non-forcible Sex Offenses:

- **Incest**- Non-forcible sexual intercourse between two persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape**- Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Domestic Violence- Abuse between family or household members.

- The law defines family and household members as spouses or former spouses, adults related by blood, person's cohabitating or who have cohabitated, persons in a past or present sexually intimate relationship, or unmarried parents of a child.
- Abuse is the occurrence of one or more of the following acts:
 1. Attempting to cause or causing (with or without a deadly weapon :)
 - Bodily injury
 - Rape
 - Involuntary deviate sexual intercourse (oral sex, anal sex, vaginal or anal penetration with a foreign object performed under force or the threat of force, or while unconscious.
 - Sexual assault
 - Aggravated indecent assault (vaginal or anal penetration with a finger for the purposes of arousal without consent, under force or threat of force, or while the person is unconscious.
 - Incest
 2. Placing another in reasonable fear or immediate serious bodily injury
 3. False imprisonment
 4. Physical or sexual abuse of a child
 5. Engaging in a course of conduct or repeatedly committing acts toward another person, including following the person, under circumstances which places the person in reasonable fear of bodily injury.

Stalking- A person commits the crime of stalking when the person either:

- Engages in a course of conduct or repeatedly commits acts toward another person, including following the person without proper authority, under circumstances which demonstrate either intent to place such other persons in reasonable fear of bodily injury or to cause substantial emotional distress to such other persons.
- Engages in a course of conduct or repeatedly communicates to another person under circumstances which demonstrates or communicates either intent to place such persons in reasonable fear of bodily injury or to cause substantial emotional distress to such other persons.

Dating Violence- Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship.

- For the purposes of the definition:

- Dating violence includes, but not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under definition of domestic violence.
- For the purposes of complying with the requirements of this section, any incident meeting this definition is considered a crime for the purpose of the Clery Act reporting.

Robbery- The taking or attempting to take anything from the care, custody, or control of a person or persons by force, threat of force, or violence and/or by putting the victim in fear.

Aggravated Assault- An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Burglary- The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony, breaking and entering with intent to commit larceny, housebreaking, safecracking and all attempts to commit any of the aforementioned.

Motor Vehicle Theft- The theft or attempted theft of a motor vehicle, and all motor vehicle theft cases where automobiles are taken by persons not having lawful access even though the vehicle are later abandoned, including joyriding.

Arson- Any willful or malicious burning or attempting to burn, with or without intent to defraud a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Weapon Law Violations- The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as:

- Manufacture, sale or possession of deadly weapons.
- Carrying deadly weapons, concealed or openly.
- Aliens possessing deadly weapons.
- Furnishing deadly weapons to minors.
- All attempts to commit any of the aforementioned.

Drug Abuse Violations- Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs. The relevant substances include, but not limited to:

- Opium or cocaine and their derivatives (morphine, heroin, codeine.)
- Marijuana
- Synthetic narcotics (Demerol, methadone.)
- Dangerous non-narcotic drugs (barbiturates, Benzedrine.)

Liquor Law Violations- The violations of laws or ordinances prohibiting:

- The manufacture, sale, transportation, furnishing and possessing intoxicating liquor.
- Maintaining unlawful drinking places.
- Bootlegging or operating a still.
- Furnishing liquor to a minor or intemperate person.
- Using a vehicle for illegal transportation of liquor.
- Drinking on train or public conveyance.
- All attempts to commit any of the aforementioned.

Hate Crimes- The law requires the release of statistics, by category, of prejudice concerning the occurrence of hate crimes in the crime classification listed in all the aforementioned categories, as well as larceny-theft, simple assault, intimidation, destruction, damage or vandalism of property, or crime involving bodily injury to any person in which the victim is selected because of the actual or perceived race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability of the victim.

The definitions of additional hate crimes categories are as follows:

- **Larceny Theft-** The unlawful taking, carrying, leading, or riding away of property from the possession, or constructive possession, of another.
- **Intimidation (threats)-** Intimidation which includes stalking, that unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
- **Vandalism-** To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property, without consent of the owner or the person having custody or control of it.
- **Simple Assault-** An unlawful physical attack by one person upon another where neither the offender or the victim displays a weapon, and the victim suffers obvious severe or serious bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Disclosure of Policy Statement

Preparing and Reporting the Annual Security Report and Crime Statistics

The Office of Safety & Security (OSS) at Salus University, in conjunction with the Office of the President, the Department of Student Affairs, the Office of Physical Plant, the Office of Human Resources and local law enforcement agencies, prepares this report to comply fully with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. Statistics are compiled in accordance with the Uniform Crime Reporting System of the Department of Justice and the Federal Bureau of Investigation.

Campus crime, arrest and referral statistics include those reported to the OSS and other designated campus security officials (including the Title IX Coordinator, members of the department of Student Affairs, the Office of Human Resources and Academic Deans) and local law enforcement entities. Crimes are reported that occur on campus, on locations that are contiguous to the campus, and buildings or properties that are either owned or controlled by a campus affiliated entity, including officially recognized student organizations.

Campus policy encourages every member of the campus community to report a crime promptly to the OSS and other campus security authorities. Students are also informed by the Title IX Coordinator of their right to obtain support services by making a confidential report to the Center for Personal and Professional Development. The University's voluntary confidential reporting options are offered for those who may not want to pursue action either within the federal or state criminal justice system or within the University's discipline system, but who are in need of support services. A procedure is in place to capture crimes statistics which are disclosed anonymously to the OSS, the Title IX Coordinator and to the Center for Personal and Professional Development. Please see herein for voluntary anonymous reporting procedures.

Each year, an e-mail notification is made to all enrolled students, faculty and staff that provides the web site to access the Annual Security report. Copies of the report may also be obtained at the OSS located on the ground level of Elkins Park campus (RM S102) or by calling (215) 780-1402. All prospective students may obtain a copy by calling OSS or by visiting the web site at <http://www.salus.edu/Life/Safety-and-Security/Clery-Act.aspx>. All prospective employees may obtain a copy by calling the OSS or by visiting the above web site.

Of note, the federal Clery Act may define a particular crime differently than that crime is defined under the Pennsylvania State Penal Code. For the purposes of this report, the University uses the Clery Act definitions of crimes. Please see herein for the Clery Act definitions.

Campus Safety & Security Authority and Jurisdiction

The Office of Safety and Security consists of one Director, one Administrative Assistant, 8 full-time and 10 part-time, non-sworn security officers with no police powers or powers of arrest. The OSS has the administrative authority to enforce parking violations on campus. As such, the office reserves the right to tow any vehicle violating Salus University regulations pertaining to vehicles and impose administrative penalties.

The OSS is responsible for the operating and maintaining the access control system for all buildings, issuing student ID's and vehicle decals. The OSS is responsible for preparing and investigating all incidents on campus.

If minor offenses involving violations of University rules and regulations are committed, the OSS may refer the individual to the Office of Student Affairs or the Office of Human Resources.

The OSS works closely with local, state and federal police agencies and it has direct access to national and statewide computer data bases for assessing criminal history data, nationwide police records, driver/vehicle identification information as well as other law enforcement information.

The OSS also maintains cooperation agreements with the borough of Jenkintown, Cheltenham Township and the City of Philadelphia Police Departments relative to joint policing, investigations and enforcement to secure the safety of the Campus, and the contiguous town and city.

Policy on Off-Campus Crimes

When a University student is involved in an off-campus offense, the OSS officers may assist with the investigation in cooperation with local, state or federal law enforcement. The Elkins Park Campus is situated in Elkins Park, PA in the township of Cheltenham. The Eye Institute is in the City of Philadelphia.

The OSS regularly communicates with the Jenkintown, Cheltenham Township and the City of Philadelphia Police Department to track any crimes or incidents involving University students.

Reporting Crimes and Other Emergencies

The University encourages all campus community members, students, faculty, staff and guests to report all crimes and public safety incidents to the OSS (The Office of Safety and Security) in an accurate and prompt manner – even if a victim cannot or chooses to not report.

To report a crime on the University Campus:

For all emergencies requiring police, fire or EMT, call **911**.

On campus telephones:

Elkins Park Campus	Call	1401
The Eye Institute- Godfrey Ave	Call	6006
East Falls TEI	Call	215-780-1401
Chestnut Hill TEI	Call	215-780-1401
Cheltenham Police Non-Emergency		215-885-1600
Cheltenham Township Non-Emergency		215-887-1000
Philadelphia Police Non-Emergency		215-686-3200

Crimes also can be reported personally to the OSS. The OSS is located on the ground level of the Elkins Park campus (RM S102,) just off the main lobby area.

To report crimes off Campus:

Call 911 for local agencies.

To report sexual violations on or off Campus:

For an emergency on or off Campus incidents:	Call 911
To make a report to University Security	215-780-1401 or go to the OSS (RM S102)
To report to the Title IX Coordinator	215-780-1306 or the office of the Dean of Student Affairs (W103K)

To make a confidential report to the
Center for Professional and Personal
Development

215-780-1378 or visit the office
located in Room W326

Voluntary Anonymous Reporting Procedures

The University encourages all members of its community to report crimes to the OSS or other Campus Security Authorities, whether he or she is a victim or a witness.

If you are a victim or a witness to a crime and you do not want to pursue action within the University's discipline system or the criminal justice system, you may still want to consider making an anonymous report. The OSS has developed an anonymous crime reporting form. This form is available on the Salus website in the Safety and Security section (<http://www.salus.edu/Life/Safety-and-Security.aspx>), as well as MySalus portal in the Security section.

Simply complete the form and place it in the locked drop box located outside the Office of Safety and Security, Room S102.

The purpose of an anonymous report is to comply with your wishes to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With this information, the University can keep an accurate record of the number of incidents involving students, faculty and staff, determine where there is a pattern of crime relative to location, method and assailant and alert the campus community to potential harm. Anonymous reports are counted and disclosed in the annual crime statistics for the campus. Please understand while the crime is counted for statistical purposes, confidential reporting of a crime may impede a speedy investigation and/or a thorough investigation, or it may prohibit an investigation in its entirety.

Confidential Reporting Procedures for Sexual Violence

Reporting individuals have the right to confidentially disclose an incident involving sexual violence to Salus University officials who are designated as confidential resources. These individuals can assist in obtaining services for reporting individuals. Individuals who are confidential resources will not report crimes to law enforcement or college officials without permission, except for extreme circumstances, such as health, and/or safety emergencies. At Salus University:

Student Resources

The Center for Personal and Professional Development	215-780-1378	Room W326
Dean of Student Affairs	215-780-1306	Room W103K
Office of Safety and Security	215-780-1402	Room S102

Employee Resources

The office of Human Resources	215-780-1267	Breyer Office – Suite 400
Employee Assistance Program	1-800-386-7055	N/A

Please note that the Center for Professional and Personal Development and the Employee Assistance Program are required under Federal law to report only the nature, date, time and general location of an incident to the University's Title IX Coordinator, but will consult with reporting individuals to ensure no personally identifying details are shared without consent.

Emergency Response

The Salus University Emergency Response Plan establishes policies, procedures and the organizational structure for response to emergencies. The plan begins with the Salus University Emergency Guidebook. The guidebooks can be found on the Salus University website under Student Life, Safety and Security and in various rooms of our buildings <http://www.salus.edu/Life/Safety-and-Security.aspx>

Timely Warnings and Emergency Notifications to the Campus Community

What warrants a "timely warning" or "emergency notification?"

Timely Warnings shall be issued whenever a Clery Crime that is considered to represent a serious or a continuing threat to students and employees is reported to the OSS or a local police agency and has occurred within the University's Clery Geography. Whenever a Timely Warning is sent it shall be sent to the entire community.

Emergency Notifications shall be issued when a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees is confirmed to exist on the campus. As appropriate, emergency notifications may be targeted at only a segment or segments of the campus

community that is at risk. Emergency Notifications will be issued without delay unless doing so would compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

The only reason an immediate notification for a confirmed emergency or dangerous situation would not be issued is if doing so will compromise efforts to: assist a victim, contain the emergency, respond to the emergency, or otherwise mitigate the emergency.

Timely Warnings and Emergency Notifications will, at a minimum, be sent out to the community via the RAVE notification system; delivering text, email and voice notifications. The Director of Safety and Security is authorized and empowered to send out notices regarding criminal activity and emergency situations as appropriate. Other campus personnel also have access to and may utilize the RAVE notification system, including Communications, Human Resources and the Chief of Staff. In addition to criminal incidents Emergency Notifications may be issued in situations such as, but not limited to:

Safety Related Issues:

- An incident that occurs ON campus and non-campus properties that affects the personal safety and security of our population.
- An incident that occurs in close proximity of the University's campus that may potentially affect the personal safety and security of our student, faculty and staff population.

Health Related Issues:

- A member of our population is diagnosed with a serious or life threatening communicable/infectious disease.
- Evidence of bio terrorism.

Ways to communicate these issues:

For Safety Related Issues:

The following methods can be used to get the word out. Methods of communication will be chosen based on the nature of the incident. A decision will be made on notification methods by the Chief of Staff or his/her designee.

- RAVE alert in the case of a critical campus wide emergency.
- E-mail to all students and/or faculty/staff
- Postings on campus as applicable to the incident. Postings can be emailed as attachments to various offices as necessary.
- Posting of notification on Safety and Security webpage <http://www.salus.edu/Life/Safety-and-Security.aspx>
- Post to MySalus portal

For Health Related Issues:

The following methods can be used to get the word out. Methods of communication will be chosen based on the nature of the incident. A decision will be made on notification methods by the Chief of Staff or his/her designee.

- Letter to students
- Letters to faculty and staff, if applicable
- Posting of notification on the University web-site at <http://www.salus.edu/>

RAVE Alert

WHAT IS IT?

Salus University adopted an electronic emergency messaging service. The system will allow the University to communicate on matters of CRITICAL EMERGENCIES with all members of the University community who sign-up for this service.

The system allows e-mail, phone and text messages to be sent automatically to all members of the campus community who have provided their contact information.

How to sign up?

The University strongly recommends that all students, faculty and staff sign-up for RAVE Alert emergency messages. You can sign-up for this service by registering on this web-page <https://www.getrave.com/login/salus>.

If you choose to receive the alerts, you must provide at least one e-mail address. You may also provide a cell phone number and provider to receive text messages alerts and a phone number, either a cell or land line, to receive voice alerts. You may list up to three phone numbers for each of these options, but you should be aware that the alert system will attempt to contact every number that you listed until one of the phones is answered. We advise that you list your most-used number for text messaging and/or your most-used number for voice messages.

Campus Security Authority (CSA)

The "Campus Security Authority" is a Clery specific term that encompasses four groups of individuals and organizations associated with an institution.

- A campus police department or campus security department of an institution.

- Any individual or individuals who have responsibly for campus security but who do not constitute a campus police department or campus security department. Some institutions may have individuals who provide security for parking lots, monitor access into a campus facility or act as event security. (Not applicable to Salus University.)
- Any individual or organization specified in an institutions statement of campus policy as an individual or organization to which students and employees should report criminal offenses other than Safety and Security. (i.e. Counselor at C.P.P.D. or Title IX Coordinator.)
- An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and judicial procedures. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.

Security of Campus Buildings

Campus buildings, Academic and Non-Academic

Our campus facilities are open to the public, through the main entrance, from 7:00am to 6:00pm, Monday through Friday, while classes are in session. After 6:00pm and on weekends when classes are not in session, University buildings are generally locked. Faculty, staff and students with an identification access card are permitted access to the buildings.

Security cameras are in place in numerous academic buildings. The cameras record activity in those areas and are used for investigative purposes. The video feed is not typically monitored and video recordings are available to the OSS personnel only.

Safety and Security on campus is built on a strong foundation that includes:

- **Community Policing:** the OSS strives to develop and maintain a positive relationship with all individuals who engage with the University, providing a supportive community oriented approach to safety and security.
- **Individual Responsibility:** Every member of the Salus community is responsible for his/her own safety by taking simple, common sense precautions and reporting incidents to the OSS and other campus authorities.

- Escort Service: As a service to our Salus community, at any time during the day or evening you feel uncomfortable for any reason leaving or entering our facilities, just contact our security desk at either Elkins Park Campus (215-780-1401) or The Eye Institute (215-276-6006) and we will escort you to or from your vehicle.

Campus Drug Policy

Salus University is committed to promoting a drug-free campus environment.

Consistent with the Drug-Free Schools and Communities Act Amendments of 1989, all students and employees are advised that individuals who violate federal, state or local laws, and campus policies are subject to University disciplinary action and criminal prosecution.

The possession, use or distribution of a controlled substance or dangerous drugs, or any drug unlawful to possess (i.e. marijuana, except as expressly permitted by law) is a violation of law and of campus policy. Penalties may include attendance University sanctions in addition to federal, state and local sanctions. (see our policy at: [https://www.salus.edu/getattachment/About/University-Policies/University-Policies/Drug-and-Alcohol-Free-University-Policy-\(2\).pdf.aspx0](https://www.salus.edu/getattachment/About/University-Policies/University-Policies/Drug-and-Alcohol-Free-University-Policy-(2).pdf.aspx0))

The following resources are available for assisting those with possible problems of chemical dependencies and abuse:

- Student Resources
Center for Personal and Professional Development 215-780-1378
- Employee Resources
Employee Assistance Program 1-800-386-7055

Alcohol Beverage Policy

The consumption of alcoholic beverages on campus or in any building owned, managed or operated by Salus University is prohibited. The exception is when Salus sanctions an activity and allows alcoholic beverages to be served.

(see student policy: <https://www.salus.edu/getattachment/About/University-Policies/University-Policies/Alcohol-Policy-Student-Events.pdf.aspx>)

(see employee policy: [https://www.salus.edu/getattachment/About/University-Policies/University-Policies/Drug-and-Alcohol-Free-University-Policy-\(2\).pdf.aspx](https://www.salus.edu/getattachment/About/University-Policies/University-Policies/Drug-and-Alcohol-Free-University-Policy-(2).pdf.aspx))

Hate and Bias Crimes

Salus University strives to protect all members of the University community by prosecuting bias or hate crimes that occur within the campus jurisdiction.

Hate crimes, also called bias crimes or bias-related crimes, are criminal activity motivated by the perpetrator's bias or attitude against an individual victim or group based on perceived or actual personal characteristics, such as national origin, color, race, age, religion or creed, ethnicity, gender, sexual orientation, veteran status, marital status or disability. Hate/bias crimes are against the law and Salus University policy.

Procedure to Initiate a Formal Complaint

If you are a victim of or a witness to a hate/bias crime or incident on campus, report it to any or all of the following:

- Office of Safety and Security 215-780-1483
- Office of Human Resources 215-780-1267
- Office of Student Affairs 215-780-1306

An investigation and appropriate adjudication will follow.

Sexual Violence and Misconduct

Salus University is committed to providing an educational environment that is free from sexual and interpersonal violence. To advance this commitment, the University has implemented educational training in the form of electronic training for students, as well as in person training at orientation. In addition, members of the staff and faculty receive yearly electronic training provided by Human Resources.

Students, staff, faculty and visitors are encouraged to report sexual harassment, including sexual assault, sexual violence or other sexual misconduct in all forms, but not limited to, domestic violence, sexual assault, sexual harassment and stalking, and will take appropriate action against any individual found responsible for such actions.

When requested, the University will make every attempt to protect the victim's privacy. In some situations, including those in which disciplinary action is a possible outcome, due process may require disclosure of information to persons accused. The University will make every reasonable effort to abide by the victim's wishes to remain anonymous. However, the University will balance requests for anonymity/confidentiality with the safety of other members of the campus community.

A University investigation with respect to Title IX is separate from a criminal investigation into complaints alleging harassment or sexual misconduct that constitutes a criminal offense such as assault, battery, rape or another form of sexual violence. A victim can file a report at any time, including during the duration of a Title IX investigation under this regulation. The Title IX Coordinator will coordinate with a criminal investigation as permitted by law.

Options for Confidential Disclosing of Sexual Violence

Salus University wants victims/survivors to get the information and support that they need regardless of whether they would like to move forward with a report of sexual violence to OSS or campus officials. As such, reporting individuals are advised of their right to confidentially disclose an incident to the University officials who are designated as confidential resources.

Those employees designated as confidential resources can assist in obtaining services and accommodations for reporting individuals, regardless of whether or not a formal report is made. In addition, these employees will maintain as confidential the accommodations or protective measures provided, to the extent possible. Individuals who are confidential resources will not report crimes to law enforcement or college officials without permission, except for extreme circumstances, such as a health and/or safety emergency. Federal law does require that the advocate report only the nature, date, time and general location of an incident to the Title IX Coordinator, but will consult with the reporting individual to ensure that no personally identifying details are shared without their consent.

The following are considered confidential resources:

- Confidential resources for students:

Center for Personal and Professional Development
215-780-1378 Room W326

Employee Assistance Program
1-800-386-7055

Support Networks and Contacts

If you are a victim of sexual violence, you are not alone. Resources are available to assist you in your time of need. Please contact any of the departments or agencies listed below for assistance and your rights as a victim:

Director, Safety and Security Office of Safety and Security, Room S102	215-780-1483
Administrative Assistant Office of Safety and Security, Room S102	215-780-1402
Dean of Student Affairs Room W103K	215-780-1306
Center for Personal and Professional Development Room W326	215-780-1378
Employee Assistance Program	1-800-386-7055
Philadelphia Police Department Special Victims Unit	215-685-3251 or 911
Cheltenham Police Department	215-885-1600 or 911
Women Organized Against Rape (WOAR)	215-985-3333
Philadelphia Domestic Violence Hotline	1-866-723-3014

Sexual Offender Registry

In order to ensure that the information (about registered sex offenders) is readily accessible to the campus community, the Campus Sex Crimes Prevention Act requires colleges and universities to provide the campus community with clear as to where this information can be found.

In compliance with the Campus Sex Crimes Prevention Act, local law enforcement agencies and state website where registered sex offender information may be obtained are listed below. All sex offenders are required to register under state law where they live, and with the state of any institutions of higher education where the offender is a student, is employed, or carries on a vocation.

Cheltenham Police Department
8230 Old York Road
Elkins Park, PA 19027
215-885-1600

Philadelphia Police Department
Special Victims Unit
300 E. Hunting Park Avenue
Philadelphia, PA 19124
215-685-3251

Pennsylvania Megan's Law Website: www.pameganslaw.state.pa.us

Fire Safety Report

Salus University does not maintain, manage or own any student housing and is not required to report under the Clery Act.

In Conclusion

The Office of Safety and Security is proud of the work that we do here at Salus University. We are proud of the countless members of our campus community who strive to make our campus a safe and caring environment. A safe, supportive campus can only be achieved with everyone working together. As members of this community, we have a responsibility stay alert, watch out for one another, report crimes, suspicious activity and safety concerns to campus officials.

Most importantly, if you're unfortunate and do become a victim of crime, please know that we are not alone and we are here for you. We are here to help you and offer a support network to help you through.

GENERAL STATISTICS	SALUS UNIVERSITY CRIME CHART GENERAL STATISTICS			
	ELKINS PARK CAMPUS			
OFFENSE	YEAR	ON CAMPUS PROPERTY	NON-CAMPUS PROPERTY	PUBLIC PROPERTY
	2014	0	0	0
MURDER	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
NEGLIGENT MANSLAUGHTER	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
NON-NEGLIGENT MANSLAUGHTER	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
SEX OFFENSES FORCIBLE (TOTALS)	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
Forcible Rape	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
Forcible Sodomy	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
Sexual assault with an Object	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
Forcible Fondling	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
SEX OFFENSES NON-FORCIBLE TOTALS	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
Incest	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
Statutory Rape	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
ROBBERY	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
AGGRAVATED ASSAULT	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
BURGLARY	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
MOTOR VEHICLE THEFT	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
ARSON	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
WEAPON LAW VIOLATIONS	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
DRUG ABUSE VIOLATIONS	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
LIQUOR LAW VIOLATIONS	2015	0	0	0
	2016	0	0	0

HATE CRIME STATISTICS	SALUS UNIVERSITY CRIME CHART ELKINS PARK CAMPUS			HATE CRIME STATISTICS
OFFENSE	YEAR	ON CAMPUS PROPERTY	NON-CAMPUS PROPERTY	PUBLIC PROPERTY
	2014	0	0	0
MURDER	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
NEGLIGENT MANSLAUGHTER	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
NON-NEGLIGENT MANSLAUGHTER	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
SEX OFFENSES FORCIBLE (TOTALS)	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
Forcible Rape	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
Forcible Sodomy	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
Sexual assault with an Object	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
Forcible Fondling	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
SEX OFFENSES NON-FORCIBLE TOTALS	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
Incest	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
Statutory Rape	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
ROBBERY	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
AGGRAVATED ASSAULT	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
BURGLARY	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
MOTOR VEHICLE THEFT	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
ARSON	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
SIMPLE ASSAULT	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
LARCENY THEFT	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
INTIMIDATION	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
VANDALISM	2015	0	0	0
	2016	0	0	0

GENERAL STATISTICS	SALUS UNIVERSITY CRIME CHART			GENERAL STATISTICS
	THE EYE INSTITUTE			
OFFENSE	YEAR	ON CAMPUS PROPERTY	NON-CAMPUS PROPERTY	PUBLIC PROPERTY
	2014	0	0	0
MURDER	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
NEGLIGENT MANSLAUGHTER	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
NON-NEGLIGENT MANSLAUGHTER	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
SEX OFFENSES FORCIBLE (TOTALS)	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
Forcible Rape	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
Forcible Sodomy	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
Sexual assault with an Object	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
Forcible Fondling	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
SEX OFFENSES NON-FORCIBLE TOTALS	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
Incest	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
Statutory Rape	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
ROBBERY	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
AGGRAVATED ASSAULT	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
BURGLARY	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
MOTOR VEHICLE THEFT	2015	0	0	0
	2016	0	1	0
	2014	0	0	0
ARSON	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
WEAPON LAW VIOLATIONS	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
DRUG ABUSE VIOLATIONS	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
LIQUOR LAW VIOLATIONS	2015	0	0	0
	2016	0	0	0

HATE CRIME STATISTICS	SALUS UNIVERSITY CRIME CHART THE EYE INSTITUTE			HATE CRIME STATISTICS
OFFENSE	YEAR	ON CAMPUS PROPERTY	NON-CAMPUS PROPERTY	PUBLIC PROPERTY
	2014	0	0	0
MURDER	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
NEGLIGENT MANSLAUGHTER	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
NON-NEGLIGENT MANSLAUGHTER	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
SEX OFFENSES FORCIBLE (TOTALS)	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
Forcible Rape	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
Forcible Sodomy	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
Sexual assault with an Object	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
Forcible Fondling	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
SEX OFFENSES NON-FORCIBLE TOTALS	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
Incest	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
Statutory Rape	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
ROBBERY	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
AGGRAVATED ASSAULT	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
BURGLARY	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
MOTOR VEHICLE THEFT	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
ARSON	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
SIMPLE ASSAULT	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
LARCENY THEFT	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
INTIMIDATION	2015	0	0	0
	2016	0	0	0
	2014	0	0	0
VANDALISM	2015	0	0	0
	2016	0	0	0

